

Dear CSSPE/SCEEA Members:

Many of you have likely heard of the ongoing strike of the Association of McGill Professors of Law at McGill University (AMPL-AMPD). We have been in contact with the AMPL-AMPD, and they have requested that we stand in solidarity with them in their labour dispute with the administration of McGill University. The CSSPE/SCEEA plans to do such to the best of our ability.

The AMPL-AMPD outlined a number of ways that various associations, including the CSSPE/SCEEA, could support them in their efforts. Some of these requests included minimizing our presence on the McGill campus, and even moving our conference to either online or another location in Montreal if possible.

The executive deliberated over our options for several weeks, and we concluded that it is not possible to pivot our conference away from McGill. If the CSSPE/SCEEA canceled its commitments on the McGill campus we would incur various costs for doing such. We are too small of an organization to absorb these costs. Another concern was that many of our presenters also could not absorb the costs of canceling our face-to-face conference, and that such a cancelation would especially have a detrimental impact on graduate students, post-doctoral fellows and untenured faculty that our presenting at our conference. So we have decided to go ahead with holding our conference at McGill University as originally planned. In this regard, the CSSPE/SCEEA is not alone, as many other organizations, such as the CHA, CSA, CPSA and ACCUTE, have also decided to do such.

All of the former organizations, and ourselves, still want to display solidarity with the AMPL-AMPD and the latter have offered other ways we can do such. One way suggested by the AMPL-AMPD is for members of the CSSPE/SCEEA to join the picket lines when possible. Executive members of the CSSPE/SCEEA that are attending this year's conference are planning to do such, and we encourage our presenters to do the same. We have also decided to cancel our AGM, which would have included a meeting with a Federation representative, and instead use that time for CSSPE/SCEEA members to collectively picket with AMPL-AMPD members. Please join us!

Other expressions of solidarity requested by the AMPL-AMPD include minimizing our presence on the McGill campus and not crossing picket lines whenever possible. In regard to the former each member can express their solidarity with the AMPL-AMPD by gathering at other

places in Montreal to socialize and using facilities other than those provided by McGill. The executive has no plans to hold social events on the McGill campus, and will restrict its activity on campus to only our own conference. The AMPL-AMPD has indicated they will provide 'picket passes' to CSSPE/SCEEA members, due to our support. We ask that our members only use these picket passes when necessary, such as to attend our conference, but avoid crossing AMPL-AMPD picket lines whenever possible.

We also understand that some of our presenters may decide they do not want to attend the CSSPE/SCEEA conference this year to express their solidarity for the AMPL-AMPD. We support this choice by our members. The CSSPE/SCEEA cannot refund the fess charged the Federation, but we are willing to refund the CSSPE/SCEEA conference fees. We will also still acknowledge the participation in our conference of those who opt out to display support for the AMPL-AMPD.

Please feel free to reach out to myself, or the CSSPE/SCEEA executive, if you have any questions or concerns.

Sincerely,

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Mark Young,

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